

BID TABULATION SHEET

	A	B	C
1			
2	RPF#: 179-2324-229-BKGR_CK_SVS_REBID		
3		Bid Opening Date: 10/05/23	
4	BIDDER NAME	BID TOTAL	COMMENTS
5	BIB	SEE ATTACHMENT	
6	EDIFY	SEE ATTACHMENT	
7	CASTLE BRANCH	SEE ATTACHMENT	
8	WOLFE	SEE ATTACHMENT	
9	SR&J	SEE ATTACHMENT	
10	KRESS	SEE ATTACHMENT	
11	ACCURATE SCREENS	SEE ATTACHMENT	
12	CRC INC	SEE ATTACHMENT	
13	BACKGROUND INQUIRIES & SERVICES	SEE ATTACHMENT	
14	ASHLYNN STAFFING SOLUTIONS	SEE ATTACHMENT	
15			
16			
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24			
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26			



ATTACHMENT A: PROPOSAL PRICING

Durham Public Schools Custom Proposal	EBS Custom I	EBS Custom II	EBS Custom III	EBS PRO
Social Security Trace and Validation	✓	✓	✓	✓
AKA Alias Listing from Social Trace (AKA=Also-Known-As)	✓	✓	✓	✓
Address History	✓	✓	✓	✓
Multi-State Sex Offender Registry Search (Multi-State search includes all 50 states , US territories, and Native American Registries).	✓	✓	✓	✓
Security Watch List Search (includes OFCA, FBI's most wanted, Dept. of Homeland Security, ATF, DEA, & over 80 more Federal, State, & International Agencies).	✓	✓	✓	✓
Nationwide Comprehensive Criminal Database Search with AKA's (Nationwide search of multi-jurisdiction databases within all 50 states & territories for felonies and misdemeanors on applicant name PLUS all AKA's discovered from social trace). ¹	✓	✓	✓	✓
NC Statewide Criminal Search (Includes all 100 counties) ²	✓	✓	✓	✓
Statewide Federal Criminal Search (Includes statewide Federal searches of all districts in state of residency.) ²	✓	✓	✓	✓
7 Year Criminal History Search (Adds additional counties as needed outside of NC to cover 7-year address history. Additional counties billed at \$8 each.) ²	✓	✓	✓	✓
7 Year Federal District Search (Adds additional Federal districts as needed outside of NC to cover 7-year address history. Additional districts billed at \$8 each.) ²	✓	✓	✓	✓
MVR: (Driving records for current state of license.) ²		✓		✓
Employment Verification: (Includes 1 employer.) ²			✓	✓
Education Verification: (Includes 1 degree.) ²				✓
Credential Verification: (Includes 1 credential.) ²				✓
Your Package Price =	\$20*	\$28*	\$32*	\$64*



1. Online background check system used by the School System is not a
 guarantee of accuracy. It is only a tool to assist in the screening process.
 2. Additional charges will be assessed for each additional county or district
 searched. The cost of the search is \$8 per county or district. The cost of the
 search is \$8 per county or district. The cost of the search is \$8 per county or district.

A-La-Carte Services: Can Be Added to Any Package

County Criminal Search: (7-20 yr. history) ²	\$8.00 ² \$14.00 (per county) ²
Federal District Criminal Search: (7-20 yr. history) ²	\$8.00 ² \$16.00 (per district) ²
Credit Report (Peer Employment Credit Report)	\$12.00 ² \$18.00 ²
Motor Vehicle Records Search: (3/7 yr. history) ²	\$8.00 \$14.00 (plus State MVR fee) ²
Education Verification: (Per school/degree) ²	\$18.00 \$21.00 ²
Employment Verification: (Per employer) ²	\$18.00 \$21.00 ²
Credential Verification: (Per credential) ²	\$18.00 \$21.00 ²
Social Media Search PRO: (Unlimited sites / 7yr history)	\$35.00 (FCRA Compliant)
Drug Screening- Same Day (5Panel eCup with MRO): <ul style="list-style-type: none"> ○ 5-panel test includes: Cannabinoids (THC), Cocaine, Methamphetamine, Opiates, and Phencyclidine; and Includes Medical Officer Review and automatic confirmation rechecks at no extra cost. ○ Also includes complete digital chain-of-custody for all paperwork, electronic scheduling at the lab of your choice (over 15,000 labs), and electronic reporting. ○ 9 panel test adds: Methadone, Barbiturates, Benzodiazepines and Propoxyphene. (+\$8.00). (Results typically within 48-72 hours). 	\$46.00 \$52.00 (Add on to any package)
eCclipse Applicant Management Center (Paperless ATS):	\$75.00 (Annual Sub.: 58% discount)

Adjudication Requirements for all Packages & Products

1- All criminal "**Database hits**" must be verified at the source that provided the information before reporting according to the Fair Credit Reporting Act. Normally this involves an on-site county records check. Any additional county level searches required for "**Database Hits**" that are not part of a package will be billed at a rate of **\$8 per county plus any fees****.

2- When performing on-site county courthouse searches, motor vehicle records checks, education and employment verifications, the local courts, DMVs, and institutions may charge court/access fees which vary from jurisdiction to jurisdiction and are constantly being updated. These fees are **NOT** included in the above price and **will be added** to final billing at the current rate at time of order; PLUS, any additional research and/or third-party access fees required for specific searches, as necessary to complete your order.



FCRA Advanced Certificate





Pricing

Evaluating pricing between consumer reporting agencies (CRAs) isn't always a straightforward process. In our industry, it is not uncommon for CRAs to hide the true cost of a background check by not disclosing all relevant county, state and third-party pass-through fees. Alternatively, some CRAs will use criminal record sources that are incomplete or contain huge gaps in their records, which enables the CRA to offer bargain-bin rates for seriously flawed products.

CastleBranch believes it is neither ethical nor practical to offer substandard products or hide the true cost of a background screening report. When pricing our services, CastleBranch always discloses all applicable setup and pass-through fees. Additionally, we use primary-source records whenever possible (which contain the most accurate, up-to-date records available) and always confirm hits uncovered in our nationwide database search (National Record Indicator) against county courthouse records to ensure compliance with Section 613 of the FCRA.

As part of CastleBranch's terms, we are amenable to DPS' intent to enter into a two-year contract, subject to annual governing board approval. Please see pages 5-6 for our provisions for assuring accuracy of criminal background checks.

CastleBranch is presenting our best-and-final-offer pricing by search items only because DPS' current package contents and pricing were not released during the question-and-answer period. We look forward to customizing packages for employees and volunteers to meet DPS' screening needs.

Requested Services	Your Price
County Criminal (one county, one name)	\$7.00
County Criminal (one county, all name)	\$9.50
Flat-Rate County Criminal (all counties, one name)	\$14.50
Flat-Rate County Criminal (all counties, all names)	\$19.00
National Sex Offender Registry	\$3.00
National Sex Offender Registry (all names)	\$4.50
National Record Indicator + National Sex Offender Registry (one name plus county confirmations)	\$4.00
National Record Indicator + National Sex Offender Registry Flat Rate (all names)	\$9.50
U.S. Patriot Act	\$3.50
Nationwide Federal Criminal	\$2.50
Nationwide Federal Criminal (all names)	\$4.25

~Pricing continued on the following page~



Requested Services	Your Price
Credit Report	
Education Verification	
Employment Verification	
Professional License Verification	
I-9/E-Verify	
Adverse Action Letter	
Statewide Criminal	\$7.00/State Fee
Motor Vehicle Records	\$1.70/State Fee
Social Security Check	\$0.60
Residency History Check	\$0.60

Additional Fees:

¹**Credit reports:** There is a one-time account setup fee of \$75.00 for credit reports. The Fair Credit Reporting Act mandates a physical inspection of the property in order to verify a legitimate business establishment. Total account setup time averages 1-2 weeks. This fee may be waived for organizations that meet the criteria as detailed in the FCRA.

²**Verification outsourcing fees:** Outsourcing employment and education information has become commonplace among larger organizations and universities. Some entities utilize third parties to house verification information, and pass-through fees, ranging between \$3.00 and \$90.02, may apply. International outsourcing fee is \$70.00.

³**I-9/E-Verify Setup:** There will be a one-time account setup fee of \$200.00 during setup of your I-9 with E-Verify account.

⁴**State fees:** See "State Fees – Statewide Criminal Search" chart on page 37.

⁵**Motor vehicle state fees:** See "State Fees – Motor Vehicle Reports" chart on page 38.

Please note: If DPS requires maiden and alias searches, they must be performed on all searches for all applicants as available.

Please note: State and international access fees are set by third parties (such as government agencies) outside of CastleBranch's control and are subject to change. CastleBranch will pass through the cost of these access fees directly to the client.



State Fees - Statewide Criminal Search

State	State Fee	State	State Fee
Alabama	\$1.25	Alaska	\$17.00
Arizona	\$13.00	Arkansas	\$5.00
California	N/A	Colorado	\$5.65
Connecticut	\$5.00	Delaware	\$9.00
Florida	\$24.00	Georgia	\$5.00
Hawaii	\$13.00	Idaho	\$10.00
Illinois	\$10.00	Indiana	\$15.00
Iowa	\$15.00	Kansas	\$17.50
Kentucky	\$25.00	Louisiana	\$5.50
Maine	\$31.00	Maryland	\$0.00
Massachusetts	\$15.00	Michigan	\$10.00
Minnesota	\$0.00	Mississippi	\$12.00
Missouri	\$13.50	Montana	\$15.00
Nebraska	\$0.00	Nevada	\$5.50
New Hampshire	\$25.00	New Jersey	\$9.00
New Mexico	\$0.00	New York	\$95.00
North Carolina	\$0.00	North Dakota	\$25.00
Ohio	\$12.50	Oklahoma	\$15.00
Oregon	\$2.25	Pennsylvania	\$22.00
Rhode Island	\$7.00	South Carolina	\$25.00
South Dakota	\$15.00	Tennessee	\$12.00
Texas	\$3.15	Utah	\$0.00
Vermont	\$30.00	Virginia	\$6.00
Washington	\$11.00	West Virginia	N/A
Wisconsin	\$0.00	Wyoming	N/A
Washington, D.C.	N/A		

Please note: State access fees are set by third parties (such as government agencies) outside of CastleBranch's control and are subject to change. CastleBranch will pass through the cost of these access fees directly to the client.



State Fees - Motor Vehicle Reports

State	State Fee	State	State Fee
Alabama	\$9.75	Alaska	\$10.00
Arizona	\$8.00	Arkansas	\$10.00
California	\$2.00	Colorado	\$2.00
Connecticut	\$18.00	Delaware	\$25.00
Florida	\$10.02	Georgia	\$8.00
Hawaii	\$24.00	Idaho	\$10.00
Illinois	\$12.00	Indiana	\$10.00
Iowa	\$10.30	Kansas	\$11.70
Kentucky	\$6.00	Louisiana	\$18.00
Maine	\$12.00	Maryland	\$12.00
Massachusetts	\$8.00	Michigan	\$11.00
Minnesota	\$5.00	Mississippi	\$14.00
Missouri	\$6.70	Montana	\$8.25
Nebraska	\$7.50	Nevada	\$8.00
New Hampshire	\$13.00	New Jersey	\$12.00
New Mexico	\$6.50	New York	\$7.00
North Carolina	\$10.75	North Dakota	\$3.00
Ohio	\$5.00	Oklahoma	\$27.50
Oregon	\$10.90	Pennsylvania	\$16.00
Rhode Island	\$20.00	South Carolina	\$7.25
South Dakota	\$5.00	Tennessee	\$7.00
Texas	\$6.50	Vermont	\$18.00
Utah	\$11.00	Washington	\$13.00
Virginia	\$8.00	Wisconsin	\$7.00
West Virginia	\$13.40	Washington, D.C.	\$13.00
Wyoming	\$5.00	Puerto Rico	\$10.00

Please note: State access fees are set by third parties (such as government agencies) outside of CastleBranch's control and are subject to change. CastleBranch will pass through the cost of these access fees directly to the client.

Pricing

Background Screening

Requested Service(s)

Unit Cost

\$32.33*

A La Carte Services

\$10.00*

\$28.00*

\$2.20*

**Additional access and control fees are set by third parties (such as government agencies) outside of Wolfe Inc.'s control and are subject to change. Wolfe will pass through the cost of these access fees directly to the client.*



Employment Background Screening

Solicitation Number: 179-2324-229-BACKGR_CK_SVS_REBID

Price Quote for RFP 179-2324-229-BACKGR_CK_SVS_REBID

Basic Package (Option)

Social Security Number Verification

Address History Report

US Criminal Records Search

State of NC Criminal Records Search

7 Year County Criminal Search (Outside of NC)

Federal Criminal Records Search

Nationwide Sex Offender Search

Know Terrorist Search

Cost: \$20.50

SCREENING PACKAGES

KRESS

STANDARD PACKAGES	State Level Package (Texas example)	Express Package	Entry Level Package	Entry Level Driving Package
Discover the essentials of who you are hiring and ensure you're meeting state and federal compliance with criminal background checks.	\$19.99	\$29.99	\$34.99	\$44.99 + MVR State Fee
County Criminal Search: Current County of Residence	✓		✓	✓
Texas Statewide Criminal	✓			
National Criminal Search Index: NCSI includes Multi-State Violent, Sex Offender Data		✓	✓	✓
MVR/Driving History				✓
Social Security Trace		✓	✓	✓
Sex Offender Search	✓	✓	✓	✓
Global Watch		✓	✓	✓

ESSENTIAL PACKAGES	Essential Package	Essential Plus Package	Essential Pro Package
Verify who your job candidates are by screening criminal searches across all counties in the U.S. over seven years and go further by checking all federal jurisdictions for up to seven years.	\$54.99	\$59.99	\$64.99
County Criminal Search	✓ 3 Counties, 7 Years	✓ All Counties, 7 Years	✓ All Counties, All Years
Jurisdictional Federal Criminal Search		✓ All Jurisdictions for 7 Years	✓ All Jurisdictions for 7 Years
National Criminal Search Index: NCSI includes Multi-State Violent, Sex Offender Data	✓	✓	✓
Social Security Trace	✓	✓	✓
Sex Offender Search	✓	✓	✓
Global Watch	✓	✓	✓



PREMIUM PACKAGES

Hire with confidence when you screen job candidates across multiple counties and federal jurisdictions for up to seven years, as well as verify multiple employers for up to seven years and the highest degree obtained.

Premium Package

Premium Plus Package

Premium Pro Package

\$79.99

\$89.99

\$99.99

County Criminal Search

✓
3 Counties, 7 Years

✓
All Counties, 7 Years

✓
All Counties, All Years

Jurisdictional Federal Criminal Search

✓
All Jurisdictions for 7 Years

✓
All Jurisdictions for 7 Years

National Criminal Search Index
NCSI includes Multi-State
Violent Sex Offender Data

✓

✓

✓

Social Security Trace

✓

✓

✓

Sex Offender Search

✓

✓

✓

Global Watch

✓

✓

✓

Employment Verification

✓
Most Recent Employer

✓
3 Employers

✓
All Employers, 7 Years

Education Verification

✓
Highest Degree
Verified

✓
Highest Degree
Verified

✓
Highest Degree
Verified



CUSTOM PACKAGE

We understand that our set packages may not fit all of your needs, that's why we can customize any package so you can hire with confidence. Our team of HR experts are always on hand to ensure your business is compliant and mitigating all risk.



VOLUME DISCOUNTS RATES

KRESS offers volume discounts. Our team of experts will review your business's annual background screening volume to properly access all discounts available. The KRESS difference is team on hand to assist you and always get you the right price.



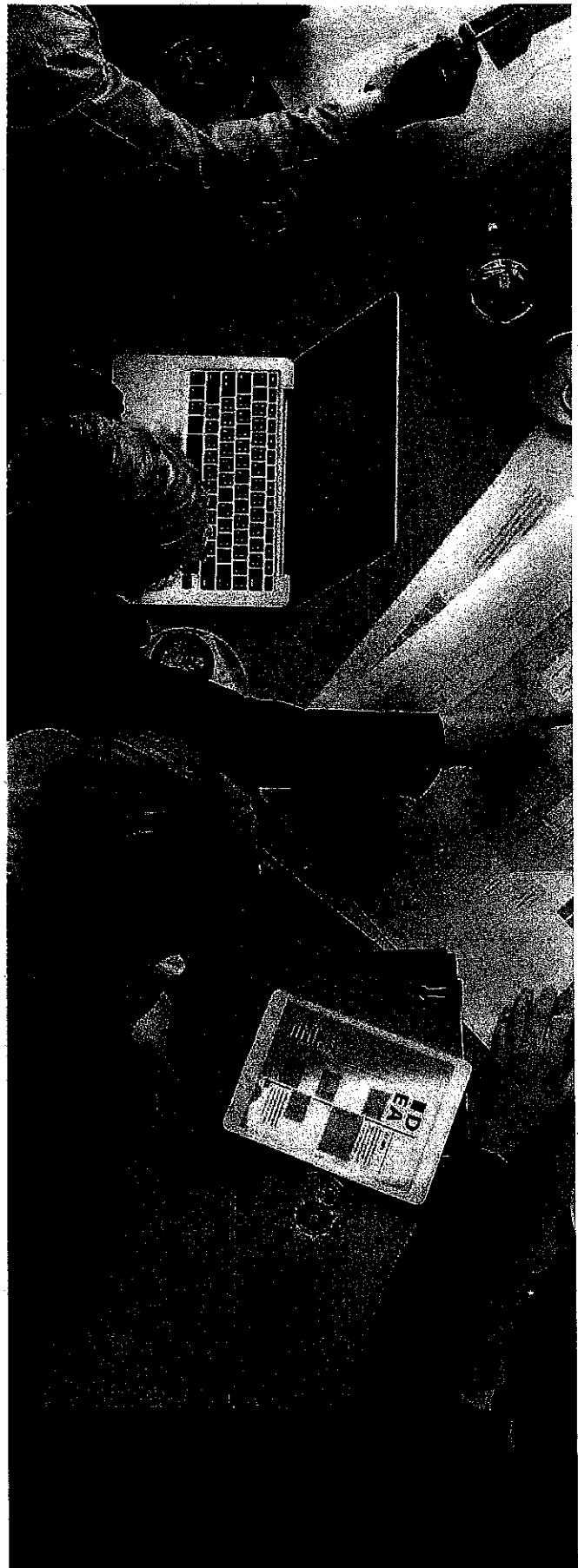
A LA CARTE RETAIL SERVICE PRICING

CRIMINAL & CIVIL PUBLIC RECORDS

County Criminal Search	\$14.00/County
National Criminal Search Index: NCSI includes Multi-State Violent, Sex Offender Data	\$15.00
Jurisdictional Federal Criminal Search	\$14.00/District
Statewide Federal Criminal Search	\$30.00/State
Nationwide Federal Criminal Search	\$50.00
National Sex Offender Registry Search	\$5.00
Statewide Criminal Search	\$10.00/State
Terrorist Watch List	\$7.00
International Criminal Search	Starts at \$45.00/ County
County Civil Search (Lawsuit Search)	\$19.00/County
Federal District Civil Court Search	\$19.00/District

VERIFICATION AND CREDENTIALING

Employment Verification	\$10.00/Employer
Professional References	\$10.00/Reference
Education Verification	\$10.00/Institution
Professional License Verification	\$10.00
OIG/GSA/HHS Exclusion Search	\$5.00
FACIS Level 1/2/3	\$5.00
DOT Employment Verification	\$10.00/Employer



OTHER SERVICES

Social Security Trace (Alias Names, Prior Names, Additional Jurisdictions, Year Issued)	\$3.00
Address History Search (Addresses & Death Index)	\$10.00
MVR (Driving History)	\$9.50 Plus State Fee
Commercial MVR	\$9.50 Plus State Fee
CDLIS (Commercial Driver License Information System Search)	\$10.00
E-Verify	\$10.00
Telephone Interviewing	\$25.00 (Position Specific, Customizable Questions)
Credit Report	\$29.99 Through TransUnion
KRESSVerify	Outsource your inbound employment verification calls for FREE! Call us for more information.
Adverse Action	\$10.00 for KRESS to process both letters on your behalf
Social Media Screening	Basic \$24.99 / Pro \$29.99
KRESS SHIELD (Employee Monitoring)	\$2.50 per name per month



ADDITIONAL FEES

Additional Names	\$13 Per Name/Per County
File Review Fees	Roughly 3% of the counties in the United States charge a fee for access to their court records. If we encounter one of these counties during your search, these items will be reflected on your invoice as a File Review Fee. Contact us for a list of current counties.
Verification Fees	Many employers and educational institutions outsource their record maintenance requiring fees ranging from \$5.00 - \$45.00 for access to their records via the internet or mail. These will be reflected on your invoice as a Verification Fee.
Copies	\$10 research fee plus the courthouse copy cost
Manual Data Entry Fee	\$5 Per Applicant
Annual FCRA Review Fee*	\$40-\$295

FCRA Review Fee Breakdown			
\$50	\$100	\$150	\$295
Less than 50 background checks ordered in the last 12 months.	51-150 background checks ordered in the last 12 months.	151-500 background checks ordered in the last 12 months.	More than 501 background checks ordered in the last 12 months.

*FCRA fee will be reflected on November invoice.



DOT PACKAGES

DOT	Employment Package	Annual Review Package
Ensure your people, goods, services, and reputation are safe every time your drivers get behind the wheel. Verify new drivers, or someone who will operate a motor vehicle during their employment by pre-screening their driving history, license history, and personal driving record.	\$60.00 +MVR State Fee	\$45.00 +MVR State Fee
National Criminal Search Index Includes Multi-State Violent & Sex Offender Data	✓	✓
Global Watch List Includes OFAC, Interpol, Denied Persons Lists	✓	
MVR/Driving History*	✓	✓
Commercial Driver's License Information Search (CDLIS)	✓	
PSP Search DOT Pre-Employment Screening Program (FMCSA 5 Year Crash and 3 Year Inspection History)	✓	✓
DOT Employment Verification** All Employers for 3 years verified	✓	✓
Social Security Trace	✓	
I-9 Eligibility Verification	✓	

*Additional/Maiden Names are an additional \$10.00 per name. | ^MVR State fees vary by state. Please see attached fee list.

**Note: Many employers and educational institutions outsource their record maintenance and requiring fees ranging \$2.00-\$20.00 for access to their records often via the internet or mail. These will be reflected on the invoice as Verification Fees.



MVR STATE FEES

STATE	PRICE	STATE	PRICE	STATE	PRICE
Alabama	\$10.00	Kentucky	\$5.50	North Dakota	\$3.00
Alaska	\$10.00	Louisiana	\$18.00	Ohio	\$5.00
Arizona	\$8.00	Maine	\$7.00	Oklahoma	\$27.50
Arkansas	\$13.00	Maryland	\$12.00	Oregon	\$11.83
California	\$2.00	Massachusetts	\$8.00	Pennsylvania	\$14.00
Colorado	\$2.20	Michigan	\$11.00	Rhode Island	\$21.00
Connecticut	\$18.00	Minnesota	\$5.00	South Carolina	\$7.25
Delaware	\$25.00	Mississippi	\$14.00	South Dakota	\$5.00
District of Columbia	\$13.00	Missouri	\$5.80	Tennessee	\$7.50
Florida	\$10.02	Montana	\$7.37	Texas	\$6.50
Georgia	\$8.00	Nebraska	\$3.00	Utah	\$11.00
Hawaii	\$23.00	Nevada	\$8.00	Vermont	\$18.00
Idaho	\$9.00	New Hampshire	\$13.00	Virginia	\$8.00
Illinois	\$12.00	New Jersey	\$12.00	Washington	\$13.00
Indiana	\$7.50	New Mexico	\$6.50	West Virginia	\$12.50
Iowa	\$8.50	New York	\$7.00	Wisconsin	\$7.00
Kansas	\$13.70	North Carolina	\$10.00	Wyoming	\$5.00

TERRITORIES & PROVINCES

New Brunswick	\$25.00	STATE/ TERRITORY	TURNAROUND	SPECIAL REQUIREMENTS
Nova Scotia	\$24.80			
Ontario	\$12.00	Hawaii	1-2 business days	Special Requirements
Guam	\$8.64	Pennsylvania	10 business days	None
Puerto Rico	\$13.00	Guam	30 business days	Requires specific release
Virgin Islands	\$10.50	Puerto Rico	3 business days	Requires specific release
Texas	\$7.50	Virgin Islands	30 business days	Requires specific release

*State fee is the same for CDL history with the exception of Texas.

**All States not listed below are same day results.



10. Pricing

Ssn trace: \$1.50

National criminal database: \$4

State Search: \$10

Federal Search: \$6.00

MVR: \$4.00

TOTAL: \$24.50

12.0 Cost Proposal

CRC

COST PROPOSAL

Vendor shall include the following in their fee proposal (including a chart or description of any pass-through fees):

Service/Report	Cost	Methodology	Turnaround Time (Business Days)	Comments (Optional)
NC only search	\$6.00	<p>CRC conducts NC Statewide searches through a direct connection to the North Carolina Administrative Office of the Courts (NC AOC). The average turnaround time is within the same day, however, most results are returned within a few hours.</p> <p>This search covers Criminal Traffic, Misdemeanor and Felony level cases from all 100 Counties in the State of North Carolina. This search will return all non-conviction charge within the past seven (7) years and conviction information as far back as the records are available. Depending on the county, records are available back to the mid to late 1980's.</p>	0.16 day	A La Carte price.

Nationwide database search	\$6.00	<p>This search queries multiple states/jurisdictions at one time. The Enhanced Nationwide Criminal Search is conducted through private, third-party databases and will be completed within one (1) business day. Information sources include arrest records, county court records, statewide court records and Department of Corrections (DOC) records, as well OFAC & other excluded parties lists (EPLS). All records located are verified through the county court or originating jurisdiction prior to reporting.</p>	0.23 day	A La Carte price.
State and national sex offender registry search	\$2.50	<p>The Nationwide Sex Offender Registry search returns information for up to level-three sex offenders. The information available varies depending on the state and details of the offense are usually not provided. Statewide Sex Offender searches are also available.</p>	0.03 day	A La Carte price.

Federal criminal search	\$6.00	The Federal Felony and Misdemeanor search will return information from federal courts in the US and its territories. This search will expose any criminal cases involving white-collar crimes, fraud, embezzlement, tax evasion, bank robbery, kidnapping, and other federally prosecuted crimes. The search pulls information from all 94 Federal District Courts nationwide.	0.04 day	A La Carte price.
International criminal search	Varies. Available upon request.	CRC offers International criminal searches in over 200 countries. Price, scope and turnaround time vary by country and jurisdiction.	3-15+ days	
Overnight searches for all employees, volunteers, and contractors.	\$5.00/criminal hit.	CRC will monitor DPS's employee, volunteer and contractor rosters on a daily basis through the NC AOC. This service provides notification of any new Felony, Misdemeanor or Criminal Traffic charges filed against DPS employees in all 100 North Carolina counties. New	Next business morning	If desired, DPS can monitor non-drivers separately which will eliminate reporting motor vehicle infractions.

		criminal cases will be reported to DPS the morning of the next business day		
Maiden name and alias search	Same as primary name if ordered A La Carte. No charge if package is ordered. See page below for package pricing	Maiden names and aliases are searched when disclosed by the candidate during the criminal background check submission process or when developed by CRC while processing the background check. Checking maiden names and aliases is critical to a comprehensive and complete background check.	0.00	Maiden names and aliases included in package price quoted below
SSN Trace	\$1.00	Based on credit header information and other public records sources, the SSN Trace search will reveal a candidate's address history and any aliases used. This search is critical, providing CRC information needed to determine in which jurisdictions criminal record checks should be conducted. The SSN Trace also searches the SSA's Death Master File and flag the order if the candidate's SSN is reported.	0.00	A La Carte price.
Motor vehicle report search	\$4.00	Motor Vehicle Report Searches		

		are available in all 50 states and conducted through the respective state's Department of Motor Vehicles. The report includes name, address, DOB, driver's license class, status, restrictions, accidents or tickets and associated points. The scope of search and results returned vary by state. Most states allow for an instant turnaround. However, some results may not be available within 72 hours. A driver's license number must be provided with each search submitted.		
Government watch-list search	\$2.00	This search is comprised of 84 sources to include US and International Lists. Lists include, but are not limited to, Air Force, ATF, BIS, CIA, DEA, European Union, FBI, FDIC, Federal Reserve, Interpol, Office of the Superintendent of Financial Institutions, System for Award Management (SAM), US Bureau of Industry and Security, US	0.11	A La Carte price.

		<p>Department of Commerce, US Department of Health and Human Services, US Department of State, US Department of the Treasury, FDA, ICE, Justice Department, US Marshals Service, OFAC, Office of the Comptroller, Postal Inspection Service, Secret Service, Securities and Exchange Commission, and World Bank Listing of Ineligible Firms/Individuals.</p>		
CDLIS report	\$15.00	<p>The Commercial Driver's License Information System (CDLIS) is a nationwide computer system that enables state driver licensing agencies (SDLAs) to ensure that each commercial driver has only one driver's license and one complete driver record. State driver licensing agencies use CDLIS to complete various procedures, including:</p> <ul style="list-style-type: none"> • Transmitting out-of-state convictions 	Same Day for clears. Hits are dependent on driver authorization.	

		<p>and withdrawals</p> <ul style="list-style-type: none"> Transferring the driver record when a commercial driver's license holder moves to another state. <p>Responding to requests for driver status and history</p>		
DCDEE licensed pre-kindergarten search	\$15.00	<p>CRC will provide candidates with a notice that their DCDEE background check is required. Detailed instructions will be provided regarding how to schedule their fingerprint collection at an approved law enforcement agency location as well as how to submit their information for the DCDEE check. CRC will track each candidate's DCDEE requirement via the CRC site and notify DPS when a candidate's renewal is needed.</p>	Documents are provided to candidate to schedule fingerprint collection the same day its requested.	
Pre-adverse and final adverse letter	\$10.00	CRC will/can administer DPS's adverse action policy. When adverse action is initiated, CRC will	11.30	Turnaround time is dictated by client policy

		<p>securely deliver the pre-adverse action letter with a copy of the report, Criminal History Questionnaire, Summary of Rights Under the FCRA and any state notices that apply (NC Security Freeze). After a pre-determined waiting period, CRC will deliver the final adverse action notice, Summary of Rights Under the FCRA and any state notices that apply (NC Security Freeze). All actions will be documented in the CRC system and all documents delivered to the volunteer will be scanned and attached to the completed report unless otherwise requested by DPS</p>	
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CRC is offering DPS two package pricing options; the first package pricing option (1) includes an in-state package and an out-of-state package. For the second package pricing option (2), the package price for all candidates, whether or not they have lived outside of NC in their lifetime, will be the same.

Package Pricing Option 1

This package pricing option allows for two packages depending on if the candidate has lived outside of North Carolina. The package price for candidates that have only lived in NC for their lifetime is \$22.50, flat fee. If the candidate has lived outside of North Carolina in their lifetime, the cost would be \$45.00 plus any state or county fees.

CRC Package – DPS In-State Package (includes all aliases and maiden names) - \$22.50.

- SSN Trace
- Statewide searches in NC
- National database search
- State and national sex offender registry search
- Federal criminal search
- Maiden name search
- Alias name search

OR

CRC Package – DPS Out-of-State Package (includes all aliases and maiden names) - \$45.00*.

- SSN Trace
- Statewide searches in NC
- National database search
- State and national sex offender registry search
- Federal criminal search
- County or Statewide criminal searches for the candidate's or volunteer's lifetime history
- Maiden name search
- Alias name search

Package Pricing Option 2

This package pricing option applies the same cost to candidates that have lived in North Carolina for their lifetime or if they have lived out of state.

CRC Package – DPS Out-of-State Package (includes all aliases and maiden names) - \$37.50*.

- SSN Trace
- Statewide searches in NC
- National database search
- State and national sex offender registry search
- Federal criminal search
- County or Statewide criminal searches for the candidate's or volunteer's lifetime history
- Maiden name search
- Alias name search

County Criminal Access Fees

ARIZONA

Cochise - \$12.00
Coconino - \$12.00
Mohave - \$12.00

Pima - \$12.00
Pinal - \$12.00
Yavapai - \$12.00

Yuma - \$12.00

CALIFORNIA

Alpine - \$15.00
Colusa - \$5.00
Imperial - \$15.00

Humboldt - \$15.00
Inyo - \$15.00
Lassen - \$15.00

Los Angeles - \$5.00
Mariposa - \$15.00
Mendocino - \$15.00

Modoc - \$15.00
Mono - \$15.00
Riverside - \$1.00

FLORIDA

Baker - \$20.00
Bradford - \$20.00
Calhoun - \$20.00
Escambia - \$1.00

Franklin - \$20.00
Gadsden - \$20.00
Gilchrist - \$20.00
Glades - \$20.00

Gulf - \$20.00
Hamilton - \$20.00
Madison - \$20.00
Nassau - \$20.00

Sumter - \$20.00
Suwannee - \$20.00
Taylor - \$20.00
Union - \$20.00

Walton - \$20.00
Washington - \$20.00

HAWAII

Hawaii - \$6.50

Honolulu - \$6.50

Kalawao - \$6.50

Kauai - \$6.50

Maui - \$6.50

ILLINOIS

Wabash - \$6.75

Kansas

Atchison - \$2.50
Barber - \$2.50
Barton - \$2.50
Brown - \$2.50
Chase - \$2.50
Cheyenne - \$2.50
Clark - \$2.50
Cloud - \$2.50
Comanche - \$2.50
Decatur - \$2.50
Doniphan - \$2.50
Douglas - \$2.50
Edwards - \$2.50
Ellis - \$2.50
Ellsworth - \$2.50
Finney - \$2.50
Ford - \$2.50

Gove - \$2.50
Graham - \$2.50
Grant - \$2.50
Gray - \$2.50
Greeley - \$2.50
Hamilton - \$2.50
Harper - \$2.50
Harvey - \$2.50
Haskell - \$2.50
Hodgeman - \$2.50
Jackson - \$2.50
Jefferson - \$2.50
Jewell - \$2.50
Kearny - \$2.50
Kingman - \$2.50
Kiowa - \$2.50
Lane - \$2.50

Leavenworth - \$2.50
Lincoln - \$2.50
Logan - \$2.50
Lyon - \$2.50
Marshall - \$2.50
McPherson - \$2.50
Meade - \$2.50
Mitchell - \$2.50
Morton - \$2.50
Nemaha - \$2.50
Ness - \$2.50
Norton - \$2.50
Osborne - \$2.50
Ottawa - \$2.50
Pawnee - \$2.50
Phillips - \$2.50
Pottawatomie - \$2.50

Pratt - \$2.50
Rawlins - \$2.50
Reno - \$2.50
Republic - \$2.50
Pawnee - \$2.50
Phillips - \$2.50
Pottawatomie - \$2.50
Pratt - \$2.50
Rawlins - \$2.50
Reno - \$2.50
Republic - \$2.50
Rice - \$2.50
Rooks - \$2.50
Russell - \$2.50
Saline - \$2.50
Scott - \$2.50
Sedgwick - \$2.50

Seward - \$2.50
Shawnee - \$2.50
Sheridan - \$2.50
Sherman - \$2.50
Smith - \$2.50
Stafford - \$2.50
Stanton - \$2.50
Stevens - \$2.50
Summer - \$2.50
Thomas - \$2.50
Trego - \$2.50
Wabaunsee - \$2.50
Wallace - \$2.50
Washington - \$2.50
Wichita - \$2.50
Wyandotte - \$2.50

LOUISIANA

Evangeline - \$5.00

Orleans - \$10.00

Tensas - \$20.00

MAINE

Androscoggin - \$41.00
Aroostook - \$20.50
Cumberland - \$20.50
Franklin - \$20.50

Hancock - \$20.50
Kennebec - \$20.50
Knox - \$20.50
Lincoln - \$20.50

Oxford - \$20.50
Penobscot - \$20.50
Piscataquis - \$20.50
Sagadahoc - \$20.50

Somerset - \$20.50
Waldo - \$20.50
Washington - \$20.50
York - \$41.00

MICHIGAN

Alcona - \$20.00
Alger - \$20.00
Alpena - \$20.00
Arenac - \$20.00
Baraga - \$10.00
Barry - \$10.00
Berrien - \$20.00
Branch - \$20.00
Calhoun - \$5.00
Cass - \$20.00
Charlevoix - \$15.00
Cheboygan - \$5.00
Chippewa - \$5.00

Clare - \$23.00
Clinton - \$5.00
Delta - \$30.00
Dickinson - \$20.00
Emmet - \$5.00
Gladwin - \$16.00
Gogebic - \$50.00
Gratiot - \$12.00
Hillsdale - \$20.00
Houghton - \$40.00
Huron - \$10.00
Ingham - \$5.00
Ionia - \$12.00

Iosco - \$20.00
Iron - \$40.00
Isabella - \$5.00
Kalkaska - \$5.00
Kent - \$8.50
Keweenaw - \$20.00
Lake - \$10.00
Lenawee - \$10.00
Mackinac - \$10.00
Marquette - \$20.00
Mecosta - \$10.00
Menominee - \$15.00
Midland - \$5.00

Montcalm - \$19.00
Muskegon - \$20.00
Montmorency - \$10.00
Oceana - \$10.00
Ogemaw - \$10.00
Ontonagon - \$30.00
Oscoda - \$20.00
Ottawa - \$10.00
Otsego - \$10.00
Presque Isle - \$5.00
Roscommon - \$5.00
Sanilac - \$20.00
Schoolcraft - \$20.00

Tuscola - \$10.00
Van Buren - \$11.00
Wexford - \$10.00

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Access Fees

County Criminal Access Fees

Mississippi

George - \$12.50
Greene - \$10.00

Hancock - \$10.00

Prentiss - \$1.00

Tippah - \$2.50

Perry - \$15.00

MONTANA

Beaverhead - \$14.00
Big Horn - \$39.00
Blaine - \$14.00
Broadwater - \$14.00
Carbon - \$10.00
Carter - \$14.00
Cascade - \$10.00
Chouteau - \$14.00
Custer - \$25.00
Daniels - \$14.00
Deer Lodge - \$5.00

Dawson - \$10.00
Fallon - \$39.00
Fergus - \$15.00
Flathead - \$25.00
Gallatin - \$39.00
Garfield - \$39.00
Glacier - \$24.00
Golden Valley - \$25.00
Granite - \$7.00
Hill - \$14.00
Jefferson - \$34.00

Lake - \$10.00
Judith Basin - \$14.00
Lewis and Clark - \$14.00
Liberty - \$14.00
Lincoln - \$3.00
Madison - \$28.00
McCone - \$25.00
Meagher - \$14.00
Mineral - \$25.00
Missoula - \$10.00
Musselshell - \$14.00

Park - \$39.00
Phillips - \$10.00
Petroleum - \$14.00
Pondera - \$4.00
Powder River - \$39.00
Powell - \$25.00
Prairie - \$14.00
Ravalli - \$5.00
Richland - \$39.00
Roosevelt - \$5.00
Rosebud - \$5.00

Sanders - \$25.00
Sheridan - \$14.00
Stillwater - \$14.00
Silver Bow - \$10.00
Sweet Grass - \$28.00
Teton - \$17.50
Toole - \$21.00
Treasure - \$25.00
Valley - \$28.00
Wheatland - \$14.00
Wibaux - \$28.00

NEW HAMPSHIRE

Hillsborough - \$60.00

All Other Counties - \$30.00

NEVADA

Carson City - \$5.00
Lander - \$5.00
Lincoln - \$5.00

Churchill - \$5.00
Lyon - \$5.00
Mineral - \$5.00

Douglas - \$5.00
Nye - \$15.00

Elko - \$5.00
Storey - \$5.00

Eureka - \$5.00
White Pine - \$5.00

NEW JERSEY

All Counties - \$5.00

NEW YORK

Allegany - \$96.00
Bronx - \$96.00
Cayuga - \$96.00
Chemung - \$96.00
Cortland - \$20.00
Erie - \$98.00

Fulton - \$96.00
Hamilton - \$20.00
Kings - \$96.00
Madison - \$10.00
Montgomery - \$96.00
Nassau - \$96.00

New York - \$96.00
Orleans - \$96.00
Oswego - \$20.00
Queens - \$96.00
Rensselaer - \$96.00
Richmond - \$96.00

Schuyler - \$5.00
Steuben - \$10.00
St. Lawrence - \$15.00
Tompkins - \$20.00
Wyoming - \$15.00

SOUTH DAKOTA

All Counties - \$15.00

TENNESSEE

Bledsoe - \$5.00
Marion - \$3.00

Carroll - \$3.00
Moore - \$5.00

Humphreys - \$7.00

Johnson - \$10.00

Knox - \$15.00

TEXAS

Hill - \$5.00

Lubbock - \$5.00

Parmer - \$5.00

Refugio - \$10.00

VERMONT

All Counties - \$30.00

WYOMING

Fremont - \$30.00

Sweetwater - \$30.00

All Other Counties - \$20.00

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Access Fees

State Criminal Access Fees

<u>State</u>	<u>Fee/Name</u>	<u>Source</u>	<u>Turnaround Time</u>
*Alabama	\$3.80	State Judicial Information System	1-2 days
*Alaska	\$0.00	Statewide Court System	1-2 days
Arizona	\$0.00	Statewide Court System	1-2 days
*Arkansas	\$22.00	State Police	2-3 days
*Colorado	\$5.00	Statewide Court System	1-2 days
*Connecticut	\$0.00	Justice Information System	1-2 days
*Delaware	\$8.45	3-County Search	2-4 days
*Florida	\$24.00	Department of Law Enforcement	1-2 days
*Georgia	\$3.00	GCIC	1-2 days (Release Required)
*Hawaii	\$10.00	Criminal Justice Data Center	1-2 days
*Idaho	\$0.00	State Judiciary	1-2 days
Illinois	\$10.00	State Police	2-3 days
Indiana	\$16.32	State Police	2-3 days
*Iowa	\$2.00	Statewide Court System	1-2 days
*Kansas	\$20.00	Bureau of Investigation	1-2 days
*Kentucky	\$25.00	Administrative Office of the Courts	1-2 days
*Maine	\$31.00	State Police	1-2 days
*Maryland	\$0.00	Judiciary & Department of Corrections	1-2 days
*Michigan	\$10.00	State Police	1-2 days
Minnesota	\$10.00	BCA & Statewide Court System	1-2 days
*Missouri	\$13.25	State Highway Patrol & Statewide Courts	1-2 days
Montana	\$14.50	Department of Justice	1-2 days
*Nebraska	\$18.00	NE State Patrol (NSP)	5-7 days
New Hampshire	\$25.00	State Police	Up to 10 days (Notarized Release Required)
*New Jersey	\$10.00	Statewide Court System	1-2 days
*New Mexico	\$0.00	Statewide Court System	1-2 days
*New York	\$95.00	Office of Court Administrator (OCA)	1-2 days
*North Carolina	\$0.00	Administrative Office of the Courts	Same Day
North Dakota	\$0.00	Statewide Courts	1-2 days
*Oklahoma	\$18.00	State Bureau of Investigation	2-3 days
*Oregon	\$2.00	Statewide Court System	1-2 days
*Pennsylvania	\$22.00	State Police	1-2 days / Up to one month for "hits"
*Rhode Island	\$10.00	Statewide Court System	5-7 days
*South Carolina	\$25.00	State Police (SLED)	1-2 days
*South Dakota	\$15.00	Unified Judicial System	1-2 days
*Tennessee	\$29.00	Bureau of Investigation	1-2 days
Texas	\$3.76	Department of Public Safety	1-2 days
*Utah	\$2.00	Statewide Court System	1-2 days
Vermont	\$30.00	Vermont Criminal Information Center (VCIC)	1-2 days
*Washington	\$12.00	State Patrol & Judicial Information System	1-2 days
*Wisconsin	\$7.00	DOJ Crime Information Bureau & Statewide Court System	1-2 days

* Denotes approved statewide jurisdictions that provide a minimum scope of 10 years of Felony and Misdemeanor records, have adequate turnaround times, a standard ordering process, and do not require special forms (e.g., notarized document's).

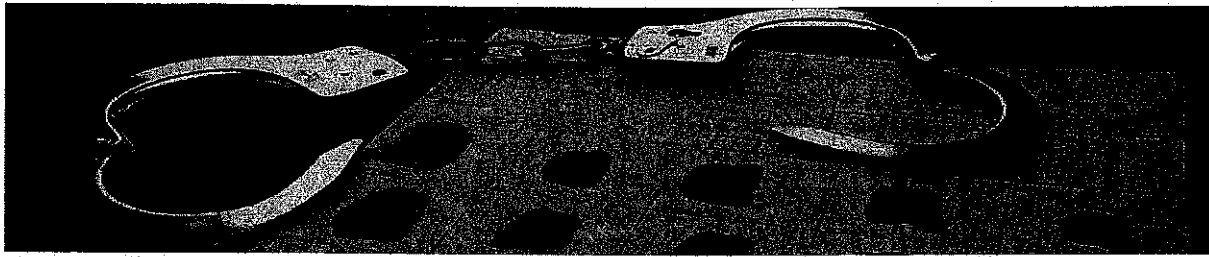
* The prices listed are access fees only and do NOT include the CriminalRecordCheck.com processing fee(s). All fees are subject to change and locations may be added or deleted as necessary. CriminalRecordCheck.com will notify the customer when and if changes are needed.

Access Fees

State DMV Access Fees

<u>State</u>	<u>Fee</u>	<u>State</u>	<u>Fee</u>	<u>State</u>	<u>Fee</u>
Alabama	\$9.75	Kentucky	\$5.50	North Dakota	\$3.00
Alaska	\$10.00	Louisiana	\$18.00	Ohio	\$5.00
Arizona	\$8.00	Maine	\$7.00	Oklahoma	\$27.50
Arkansas	\$13.00	Maryland	\$12.00	Oregon	\$11.83
California	\$2.00	Massachusetts	\$8.00	Pennsylvania	\$14.00
Colorado	\$2.20	Michigan	\$11.00	Rhode Island	\$21.00
Connecticut	\$18.00	Minnesota	\$5.00	South Carolina	\$7.25
Delaware	\$25.00	Mississippi	\$14.00	South Dakota	\$5.00
District of Columbia (D.C.)	\$13.00	Missouri	\$5.80	Tennessee	\$7.50
Florida	\$10.02	Montana	\$7.25	Texas	\$7.50
Georgia	\$8.00	Nebraska	\$3.00	Utah	\$11.00
Hawaii	\$23.00	Nevada	\$8.00	Vermont	\$18.00
Idaho	\$9.00	New Hampshire	\$13.00	Virginia	\$8.00
Illinois	\$12.00	New Jersey	\$12.00	Washington	\$13.00
Indiana	\$7.50	New Mexico	\$6.50	West Virginia	\$12.50
Iowa	\$10.30	New York	\$7.00	Wisconsin	\$7.00
Kansas	\$8.70	North Carolina	\$10.00	Wyoming	\$5.00

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Background Inquiries & Services

PRICING for DURHAM COUNTY PUBLIC SCHOOLS BOARD OF EDUCATION

Package consisting of *NC Statewide criminal Driving History and Address Locate-\$30

***NC criminal search only-\$18
With locate \$20**

*NC Statewide Criminal	\$18
*County Criminals	\$15 per county per name
*Statewide Criminals	See Below
Federal Criminal	\$15
AKA's	Same as surname outside NC (We charge AKA only if fee is require))
Address/Name Verification	\$3
Driving History	\$18 + See below

***ALL CRIMINAL RECORD SEARCHES INCLUDE LOCAL AND NATIONAL SEX OFFENDER REGISTRIES AND DEPARTMENT OF CORRECTION RECORDS WHERE AVAILABLE.**

BACKGROUND INQUIRIES & SERVICES PRICING

The costs of the unit searches are combined for a total cost. The total cost of performing this background search (computer, labor, search fees, accounting) is included in unit pricing. No additional fees are associated with the use of BI&S. There are no application fees, monthly access fees or sign up costs associated with the proposal.

Please note: BI&S. reserves the right to increase cost of a unit search if the cost of conducting such search increases beyond BI&S.'s ability to control that cost, i.e.: court or state fee is raised.

Address Trace:	Database of compiled information, tracing addressing	\$3
Civil Records	Search by County/State Court	\$20

SEX OFFENDER AND DEPARTMENT OF CORRECTIONS are searched by jurisdiction and is part of the criminal search. NO FEE -Complimentary

CRIMINAL SEARCHES

<u>State</u>	<u>Search Type</u>	<u>Price per Name</u>
North Carolina Statewide	Administrative Office of the Courts	\$20 and 2 surnames

Please note: We conduct statewide criminal searches in those states that provide this access. All states with Search Type-Administrative Office of the Courts-are conducted statewide

<u>Other Statewide/County Prices</u>	<u>Search Type</u>	<u>Price per Name</u>
1) Alabama	Administrative Office of the Courts	\$20
2) Alaska	Administrative Office of the Courts	\$20
3) Arizona	Administrative Office of the Courts	\$20
4) Arkansas	Statewide Courts	\$20
5) California	County Criminal	\$15
6) Colorado	Administrative Office of the Courts	\$20
7) Connecticut	Administrative Office of the Courts	\$20
8) Delaware	Administrative Office of the Courts	\$20
9) District of Columbia	County Criminal	\$20
10) Florida	County Criminal	\$15
11) Georgia	State Police/County Criminal	\$20
12) Hawaii	Administrative Office of the Courts	\$20
13) Idaho	Administrative Office of the Courts	\$20
14) Illinois	County Criminal	\$15
	1. Statewide Police Search	\$30
15) Indiana	Statewide Courts	\$20
16) Iowa	Administrative Office of the Courts	\$20
17) Kansas	County Criminal	\$15
18) Kentucky	Administrative Office of the Courts	\$45
19) Louisiana	County Criminal	\$20
20) Maine	State Police	\$45
21) Maryland	Administrative Office of the Courts	\$20
22) Massachusetts	County-Two Courts	\$15 per court
23) Michigan	State Police	\$25
24) Minnesota	Administrative Office of the Courts	\$20
25) Mississippi	Administrative Office of the Courts	\$20
26) Missouri	Administrative Office of the Courts	\$20
27) Montana**	Department of Justice	\$35
28) Nebraska	Office of Court Administration	\$30
29) Nevada	County Criminal	\$15
30) New Hampshire **	County Criminal (2 courts per county)	\$25 per court
31) New Jersey	Administrative Office of the Courts	\$20
32) New Mexico	Administrative Office of the Courts	\$20
33) New York	Administrative Office of the Courts	\$115
34) North Carolina	Administrative Office of the Courts	\$20
35) North Dakota	Administrative Office of the Courts	\$20

35) Ohio	County Criminal	\$15
36) Oklahoma	Administrative Office of Courts	\$20
37) Oregon	Administrative Office of the Courts	\$20
38) Pennsylvania	Administrative Office of the Courts	\$20
39) Rhode Island	Administrative Office of the Courts	\$20
40) South Carolina	State Police & County Criminal	\$40
41) South Dakota	Administrative Office of the Courts	\$40
42) Tennessee	County Criminal	\$15
43) Texas	State Police + County Criminal	\$15+\$10 county
44) Utah	Office of Court Administration	\$20
45) Vermont	State Police	\$45
46) Virginia*	Statewide Criminal	\$20
47) Washington	Office of Court Administration	\$20
48) West Virginia	County Criminal	\$15
49) Wisconsin	Administrative Office of the Courts	\$20
50) Wyoming	County Criminal-2 courts per county	\$25 per court
51) Puerto Rico	State Police	\$25
52) US Virgin Islands	Police Check	\$25
53) Guam	Courts	\$25

International Average Cost is \$125

Canada: \$75

Credit Report: \$25

National Criminal Record Database \$15

Database of historical and current court, correction, probation, and inmate records-Not a stand alone product
(Must be used as an Add-On Search)

Federal Searches*

Criminal OR Civil	District Court/Pacer System	\$20
Bankruptcy	Bankruptcy Court/Pacer	\$20
OIG/OFAC/Excluded Parties:		\$10

Document Retrieval	Court House	\$55 minimum
	Archives	\$75 minimum
Copies		\$1 per page

*Copy and retrieval may be additional request

Verifications

Education*	\$20 + fees
Employment*	\$20 + fees
Work Number Employment Verifications are unpredictable, may exceed \$75	
References	\$35 per reference
Education and Employment verifications may have an additional fee, if required.	

NC CONSTANT MONITORING \$35 monthly

Driving History \$18 except

State	Cost
Arkansas	\$30.00
Connecticut	\$30.00
Delaware	\$45.00
District of Columbia	\$25.00

Hawaii	\$30.00
Idaho	\$20.00
Illinois	\$30.00
Louisiana	\$25.00
Kansas	\$25.00
Maine	25.00
Maryland	\$25.00
Michigan	25.00
Mississippi	\$25.00
New Hampshire	\$25.00
New Jersey	\$25.00
Oklahoma	\$50.00
Oregon	\$25.00
Pennsylvania	\$25.00
Rhode Island	\$30.00
Vermont	\$25.00
Utah	\$25.00
Washington	\$25.00
West Virginia	\$25.00

Coverage Scope:

1. General Liability Insurance:

- o This coverage will protect the Company against bodily injury, property damage, and personal and advertising injury claims arising out of the Company's operations.

2. Professional Liability Insurance:

- o This coverage will protect the Company against negligence claims, errors, or omissions, including failure to provide accurate information.

3. Cyber Liability Insurance (will activate if needed):

- o This coverage will protect the Company against liabilities arising from data breaches, cyberattacks, and unauthorized access to sensitive information.

Claims Handling:

1. In the event of a claim or potential claim, the Company will promptly notify the insurance provider and cooperate fully in the claims investigation and resolution process.
2. The Company will maintain records and documentation related to claims, incidents, and potential liabilities as required by the insurance provider.

9. Regulatory Actions and Lawsuits:

To the best of our knowledge, there have been no regulatory actions taken against Ashlen Staffing Solutions or our local office, nor have there been any lawsuits against our organization related to the provision of our services. We are committed to transparency, and any future developments will be promptly communicated.

10. Cost and Fees

One key advantage of choosing Ashlen Staffing is our commitment to providing straightforward pricing. We refrain from engaging in the practice of itemizing numerous line items for pricing, which can lead to confusion and unexpected costs. Instead, we offer all-inclusive pricing, ensuring DPS receives a transparent and straightforward fee structure. With Ashlen Staffing, you can expect one clear and competitive price for our services, delivering the best results without any hidden charges or surprises.

Our National Criminal Background Check and Sex Offender Check thoroughly examine an individual's criminal history, encompassing felonies, misdemeanors, sex offenses, and additional records obtained at the state and county levels. Furthermore, our screening includes results from OFAC, OIG, and terrorist watchlists.

Our service initiation fee amounts to **\$2,500.00**. Please find the individual report costs outlined below:

Qty	Price (per report)
1-49	\$59.85
50-99	\$52.50
100-499	\$46.50
500 -999	\$36.00